MAJOR PURPOSE:
The role of the Campus Pastor is to champion spiritual formation practices and programming for the campus community.

The Campus Pastor will be qualified for a faculty appointment in one of the University's academic departments and will be classified as an administrative faculty member with responsibilities as outlined in the job description. Success metrics will be evaluated on the basis of goal achievement as described in the employment contract. Offices relating to and that work in cooperation with this role include the President, Provost, student development, faculty, athletics, and church relations. The Campus Pastor will provide direct supervision and leadership to the University's campus ministries personnel.

RESPONSIBILITIES:
- Coordinating campus-wide spiritual development/formation activities and programs, including chapel services, small group discipleship, and prayer meetings.
- Providing pastoral counseling and spiritual direction to students.
- Supervising the strategic planning, assessment, and daily operations of the spiritual formation programming.
- Contributing to the assessment of University Learning Goals, particularly in Christian Literacy and Global Citizenship.
- Serving as a member of the Student Development team in collaborative programming and ministry for the development of student leaders.

QUALIFICATIONS:
- A strong and visible commitment to Jesus Christ.
- Master's degree in Spiritual Formation, Christian ministry, Student Ministries, counseling or other related field; or earned doctorate with qualifications equivalent to an assistant professorial faculty appointment in an academic department.
- At least five years of experience in higher education preferred.
- Ministry ordination with ability to work with students from a variety of church backgrounds and familiarity with the principles of the Restoration Movement.
- Ability to effectively preach the Gospel and provide teaching and leadership for spiritual growth.

SKILLS / ABILITIES
- Understanding of Christian universities and their unique characteristics and operations
- Ability to work with a broad range of evangelical faith communities
- Ability to work collaboratively with all campus units
- Ability to prepare and manage departmental budgets
- Strong organizational skills
- Proficiency in oral and written communication, public relations skills, and group leadership skills
- Ability and desire to work within a team environment, and the ability to organize and implement student ministry efforts.

**WORKING ENVIRONMENT:**
The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with biblical principles. All employees of the University are expected to firmly support without reservation the William Jessup University statement of Christian faith.

**WORKING CONDITIONS:**
The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors.

**PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:**
While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, crouch and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 50 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.

______________________________
Employee Signature

______________________________
Date