MAJOR PURPOSE:
The Alumni Relations Officer is responsible for the creation, planning and implementation of programs and projects that strategically engage WJU Alumni in relationship strengthening programs that provide tangible benefits to alumni (themselves), and lead to individual (alumni) donations to the University Fund, named and endowed student scholarships and other areas of financial support at WJU.

PERFORMANCE MEASUREMENTS
1. Alumni Relations Officer is charged with securing commitments from alumni to provide professional expertise and volunteer service; partnering with the Development Office to identify, cultivate, solicit alumni giving for the annual campaign.
2. Development Chair of the Alumni Association and its Board of Directors; oversee the philanthropic, career, academic and administrative leadership of the Association.
3. Working with the Alumni Association, arranging regular meetings, staffing committees and ensuring strong and productive relationships between its members and the Alumni Officer’s Development priorities.
4. Plan, implement and promote alumni programs that support the University’s alumni, with a goal of increasing alumni participation in annual giving; additional strategic plans in collaboration with colleagues within the Development Office.
5. Ensure accurate and complete alumni database records; capture contact at all WJU events, biographical and career information of alumni via surveys, projects (e.g. alumni directory), correspondence, website, direct mail, phone calls, WJU marketing, etc.
6. Establish and build relationships with a wide range of alumni, locally, regionally, nationally and internationally; maintain regular communication with alumni via direct contact, email blasts, alumni web pages, print publications and social media.
7. Educate graduating students about Alumni Membership Benefits and engage them in future WJU career development programs and university giving.
8. Organize alumni events to create community and connection to alma mater. Annual events such as Homecoming, annual phone-a-thon, class reunions and regional alumni chapters and alumni committees.
9. Partner with Director of Admissions to spearhead the introduction of alumni involvement in the admissions process; partner with the Student Life to plan the growth and accessibility of career networking services for students and alumni.
10. Collaborate closely with development colleagues in increasing support from alumni; routinely identify and qualify alumni prospects for gifts.
11. Oversee and balance the budget for Alumni Relations; within the annual program budget, manage existing and/or additional alumni programs, services and communications.
12. Raise funds for select special projects and events in collaboration with Development colleagues. (i.e., “Know Your Roots” campaign and similar functions.)
13. Supervise, manage and administrate (p/t), work/study employees (p/t) who provide guidance to alumni volunteers.
14. Operate as the Alumni Editor of the Jessup Magazine; working collaboratively with the magazine’s editorial committee to create and assign content, personally write, edit and craft each issue of the quarterly publication.
15. Other duties and responsibilities as assigned by the Donor Development Director and CDO.
QUALIFICATIONS

EDUCATION/CERTIFICATIONS:
- Bachelor’s degree required, with a minimum of 4 - 5 years of development experience, preferably in higher education.
- Valid CA driver’s license and transportation required.

REQUIRED KNOWLEDGE:
- Previous executive or church administrative support experience preferred
- Experience in higher education and/or fundraising would be extremely helpful

SKILLS/ABILITIES:
- A strong and visible Christian faith
- Demonstrated skill in gift solicitation.
- Excellent periodical writing, grammar and proofing skills.
- Excellent oral and written communications skills.
- Ability to represent the Institute to external constituents and work effectively with internal constituents across several levels including the president, program directors and trustees.
- Experience in planning, strategies and managing special events and fundraising activities.
- Experience in identifying, training and working with volunteers.

WORKING ENVIRONMENT:
The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with biblical principles. All employees of the University are expected to firmly support without reservations the William Jessup University doctrinal statement of personal Christian faith.

WORKING CONDITIONS:
The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard is provided.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:
While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.

____________________________________  ______________________
Employee Signature                     Date

Revised 12/4/2013